

**STATE TRANSFORMATION CELL (STC) PLANNING
DEPARTMENT, YOJANA BHAWAN H.P. SECRETARIAT,
SHIMLA-171002**

EMPLOYMENT NOTICE

Applications are invited for filling up of the following positions on temporary basis in the **State Transformation Cell (STC)** of Planning Department, Government of Himachal Pradesh under the State Support Mission (SSM) of NITI Aayog, Government of India.

Sr. No.	Position	Role	No. of Positions
1	Sector Expert	Social Sector (Health, Education & Welfare)	1
2		Legal & PPP Sector	1

For more details, please visit Planning Department website: <https://planning.hp.gov.in>

Last Date: 10-07-2026

**Sd/-
Mr. Ravinder Kumar
In-charge, SSM**

Advertisement for Engagement of Professionals / Subject Experts under State Support Mission (SSM)

State Support Mission- The NITI Aayog, Government of India has launched a State Support Mission (SSM), under a Central Sector Scheme that offers technical and financial support to States/UTs with an objective of strengthening the capacity of the States, and to conceive, conceptualize, structure and implement key initiatives that can transform socio-economic landscape of the States as well as the Country. One of the components of SSM includes setting up of **State Transformation Cell (STC)**, wherein a multidisciplinary **Programme Implementation Unit (PIU)** has already been engaged. Therefore, now as per the requirements of Unit two (2), new experts will be engaged in the PIU.

The State Transformation Cell (STC) has been established to augment the Department's capabilities by serving as the State Government's think tank and addressing gaps in project analysis, research, and strategic planning. The Cell is currently engaged in preparing sectoral papers through a comprehensive assessment of the existing status of various sectors and developing a Vision Document aimed at achieving the goal of a developed state by 2050. In addition, the STC provides support in monitoring and evaluation activities to enhance project implementation, while also undertaking in-depth analysis of project proposals to facilitate informed decision-making and improve project outcomes.

New Positions for engagement under STC-

Sr. No.	Position	Role	No. of Positions
1	Sector Expert	Social Sector (Health, Education & Welfare)	1
2		Legal & PPP	1

The Terms of Reference including Terms and Conditions of the engagement are given below:-

Terms of Reference for Hiring

Social Sector

1	Name of Position	Social Sector Expert
2	Number of Positions	1 (One)
3	Method of Selection	Engagement through Open Market
4	Age Limit	Candidate should be below 50 years of age as on the date of advertisement.
5	Period of Engagement	Upto September, 2026 which may extend further
6	Location of Posting	Planning Department, Shimla
7	Remuneration (per month)	1,00,000/- (Consolidated inclusive of all)
8	Education Qualification	
8(i)	Essential	Master's Degree in Economics or Social Work or Sociology or Rural Development or Public Policy or MBA in Social Work.
8(ii)	Desirable	Training in specific areas, such as trauma-informed care, child protection, women and child development, health & gender sensitivity, or conflict resolution, for addressing specific social challenges. Proficiency in data analysis tools and software allows for data-driven decision-making and evidence-based programming.
9	Experience	Minimum 3 years extensive experience relevant to job description. Preference will be given to persons with work experience in Social Sector development & implementation of programmes. Experience in fostering partnerships between the public, private, and social sectors. Candidates should also have demonstrated experience relating to working in team, managing projects, as well as conducting stakeholder engagement.
10	Job description/ Duties & Responsibilities	<ol style="list-style-type: none"> 1- To develop and monitor the KPIs related to Social Sector (Health, Education & Welfare). 2- Provide independent insight on strategy to tackle social challenges prevalent in the society. 3- To lead analytical work related to Social Needs Assessment, Impact Assessment, Social Policy Analysis, Social Impact measurement & Social Entrepreneurship Analysis etc. 4- To design and conduct field survey and studies on Social Sectors of the economy in collaboration with organizations of national and international repute. 5- To prepare various sector related State Indices on the line of Indices prepared by NITI Aayog, UN organization etc. 6- Preparation of Social Sector development strategies, sectoral targets, socio-economic goals, and State Vision @2047, as per HP's requirements and roadmap to achieve the same.

		<p>7- Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State.</p> <p>8- Draft policy briefs, presentations, and other documents.</p> <p>9- Coordination with development partners and technical agency concerned.</p> <p>10- Coordinate with State officials for preparation of project proposals to be taken up for implementation by the State Government.</p> <p>11- Assist State in strengthening the innovation & monitoring & evaluation ecosystems. Creation and facilitation of cross learning platforms.</p> <p>12- Preparation of the State, regional and sectoral reports on regular basis & documentation of activities performed under STC.</p> <p>13- Regular update of progress in State using the dashboard/ portal maintained by NITI Aayog.</p> <p>14- Plan and organize workshops, meetings and other events related to the STC, including preparation of inputs for the workshop and recoding of minutes and monitoring of compliance.</p> <p>15- Any other tasks as assigned by the Supervisor (Team Leader) which may be necessary in the interest of the Mission</p>
11	Knowledge and Skills	<ul style="list-style-type: none"> ● Experience in reviewing and drafting detailed project reports. ● Prior experience with Government, UN Agencies, other international organizations and organizations of repute is desirable. ● Knowledge and experience related to National/State Planning. ● Excellent Analytical and Problem-solving skills.
12	Language Requirements	Excellent verbal and written English and Hindi language skills and demonstrate ability to communicate effectively in a multi-cultural environment
13	Leave	<ul style="list-style-type: none"> ● Entitled to have State Government listed holidays. ● Individuals will be entitled to leave of 18 days in the entire year.

Terms of Reference for Hiring

Legal & PPP Experts

1	Name of Position	Legal and PPP Expert
2	Number of Positions	1 (One)
3	Method of Selection	Engagement through Open Market
4	Age Limit	Candidate should be below 50 years of age as on the date of advertisement.
5	Period of Engagement	Upto September, 2026 which may extend further
6	Location of Posting	Planning Department, Shimla
7	Remuneration (per month)	1,00,000/- (Consolidated inclusive of all)
8	Education Qualification	
8(i)	Essential	Master's Degree in Law or MBA in Business Administration with Finance with Bachelor's degree in above subjects.
8(ii)	Desirable	<p>a. Ph.D. in Law or relevant field.</p> <p>b. Strong Analytical and Quantitative Skills, in-depth understanding of contract law, PPP frameworks and Government procurement rules, Drafting Skilling (MoU, RFP and concession agreements, negotiation & stakeholder coordination, policy analysis and regulatory interpretation and Critical Thinking and Problem- Solving Skills.</p>
9	Experience	Minimum 3 years extensive experience relevant to job description. Preference will be given to persons with work experience in PPP Projects (Road, Power, Urban Infra, etc.), Government contract/ concession agreements, infrastructure or project finance transitions and legal advisory for public sector / consulting firm.
10	Job description/ Duties & Responsibilities	<ol style="list-style-type: none"> 1- To develop and monitor the KPIs related to Legal and public private partnerships. 2- Provide independent insight on development strategy in the public private partnerships sectors. 3- To provide legal inputs to planning dept. / STC, support structuring of PPP projects, coordinate with the financial institutions and investors, ensure all project / schemes comply with state and central laws, assist in bid process (RFP, RFQ preparation) 4- To design and conduct field surveys and studies on public private partnership sectors of the economy in collaboration with organizations of national and international repute. 5- To prepare various sector related State Indices on the line of Indices prepared by NITI Aayog, UN

		<p>organization etc.</p> <p>6- Preparation of public private partnership sector development strategies, sectoral targets, support training of government officials on PPP/ Legal frameworks, vet agreements, MoUs and policy documents</p> <p>7- Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio - economic condition of the State.</p> <p>8- Draft policy briefs, presentations, and other documents.</p> <p>9- Coordinate with State officials for preparation of project proposals to be taken up for implementation by the State Government.</p> <p>10- Assist State in strengthening the innovation & monitoring & evaluation ecosystems. Creation and facilitation of cross learning platforms.</p> <p>11- Preparation of the State, regional and sectoral reports on regular basis & documentation of activities performed under STC.</p> <p>12- Regular update of progress in State using the dashboard/ portal maintained by NITI Aayog.</p> <p>13- Plan and organize workshops, meetings and other events related to the STC, including preparation of inputs for the workshop and recording of minutes and monitoring of compliance.</p> <p>14- Any other tasks as assigned by the Supervisor (Team Leader) which may be necessary in the interest of the Mission</p>
11	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in contract law, PPP frameworks and Government procurement rules. • Prior experience with Government, UN Agencies, other international organizations and organizations of repute is desirable. • Knowledge and experience related to National/State Planning. • Excellent Analytical and Problem- solving skills. • Experience in asset monetization / EPC models projects etc.
12	Language Requirements	Excellent verbal and written English and Hindi language skills and demonstrate ability to communicate effectively in a multi-cultural environment
13	Leave	<ul style="list-style-type: none"> • Entitled to have State Government listed holidays. • Individuals will be entitled to leave of 18 days in the entire year.

Terms and Conditions of the Engagement: -

- 1) The engagements will not be against any sanctioned post of the department and therefore will be purely temporary in nature. All such engagements will be against specific Project/Scheme i.e. State Support Mission and will be on co-terminus with the period of the specific Project/Scheme. No extension of the tenure of engagement beyond the period as mandated under the project shall be permitted and therefore the engagement will stand terminated ipso facto on completion of the tenure of Project/Scheme.
- 2) The tenure of engagement shall be coterminous with the duration of the scheme. The selected candidate will be required to enter into a Contract Agreement with specified Terms & Conditions that shall be signed jointly by the engaged person and the Authorised Signatory from Planning Department.
- 3) The engaged person shall have no claim for regularising the engagement in the Department/Government at any stage nor the department at any point of time will entertain any claim of the engaged person for extension of term or re-engagement or regularisation of the engagement. Such short period engagements are being offered under the State Support Mission by the Planning Department.
- 4) Since the positions are purely temporary in nature, therefore there will be no reservation for these positions.
- 5) Incharge, State Support Mission (SSM), will be the controlling authority for all the engaged persons. Hence, the performance of engaged persons will be reviewed by the Nodal Officer as well as the Incharge, SSM from time to time. The Controlling Authority reserves the right to terminate the engagement at any point of time without assigning any reason whatsoever.
- 6) The cut-off age for all categories of positions for such a short-term engagement will be 50 years.
- 7) The engaged person will be paid only a remuneration as mentioned in the Terms of Reference of engagement of the subject expert. Therefore, no other monetary liability or commitment will be entertained by STC or SSM at any point of time. The engaged person will not be entitled for any incentives/honorarium.
- 8) The engaged person will be required to be stationed at the Planning Department, Yojana Bhawan, Shimla-171002.
- 9) The engaged person will be entitled for leaves of 18 days (Casual + Medical) in an entire year and other listed holidays of the State Government.

- 10) The engaged person shall not be eligible for any Medical Reimbursement facility.
- 11) As per the requirement, field visits will be undertaken by the engaged person and accordingly TA/DA will be permissible as per the norms of the Government of Himachal Pradesh.
- 12) Unauthorized absence from the duty without the approval of controlling officer shall automatically lead to the termination of the engagement.
- 13) The engaged person shall not be eligible for EPF deduction.

Other Conditions of the Engagement: -

- a) The engagement will be subject to the production of original certificates and mark-sheets of all examinations passed and mentioned in the original application along with the testimonials for the experience claimed.
- b) The engaging authority reserves the right to cancel or withdraw the offer at any point of time in case any discrepancy is found in the application submitted by the candidate.
- c) By signing the contract agreement, it is deemed that the engaged person shall submit himself/herself to the disciplinary jurisdiction of the Controlling Authority, Planning Department, Government of Himachal Pradesh. In case of any indiscipline on the part of the person engaged, the contract shall be terminated forthwith without assigning any reason whatsoever in fait accompli.
- d) The engaged person will be subject to the provisions of the Conduct Rules & Discipline and Rules & Regulations etc. Any information obtained by engaged person during his/her engagement and the work upon which he/she is engaged shall be treated as secret and confidential. The engaged person shall strictly comply with the guidelines prescribed under the “Official Secrets Act, 1923” as amended from time to time.
- e) The engaged person will have no right to publish any research paper out of the work done/ findings made during the course of his/ her tenure of engagement with the State Transformation Cell, Planning Department.
- f) In case, an engaged person decides to tender his/her resignation, he/she may do so with a notice period of 30 days to the STC. The resignation will become effective only after the final acceptance by STC, Planning Department.
- g) While in engagement with STC, Planning Department, the engaged person in no way will be permitted to work in any other organization/company on a

temporary or part time basis or offer his/her services with or without pay to any person, entity without prior written consent of Incharge, SSM. In case, any unfair practice is noticed, the engagement of such person will be terminated immediately.

h) Medical Fitness Certificate signed by any Medical Officer of a Government Hospital should be produced by the selected person at the time of entering into contract agreement. Women candidate pregnant beyond 12 weeks will stand temporarily unfit for the engagement. Without a proper MC, the selected person will not be allowed to join his duties.

i) Due to exigencies of work, the engaged person may require attending office on Saturdays/Sundays, holidays and beyond office hours as and when required.

j) The decision of Incharge, SSM /Adviser (Planning) in all the matters relating to this engagement shall be final and binding on all the engaged persons.

How to Apply: - The applicant can apply by filling the application form and submit the same along with self-attested testimonials and any other supporting documents to this office through email at tlstc.niti@hp.gov.in or through off-line mode i.e. by hand / registered post to Dr. Suresh Kumar, Joint Director, Planning Department, Room No. 504, Yojna Bhawan, H.P. Sectt., Shimla-171002 **on or before 10th July 2026.**

Application Form attached below.

Date, Time and Venue of the Interview: - Only the shortlisted candidates will be informed for the date, time and venue of the interview via email and phone calls only. No TA/DA will be paid for attending the interview.

APPLICATION FORM

Attach Photograph

I. PERSONAL INFORMATION						
1	Name:					
2	Father's Name:					
3	Date of Birth:					
4	Position applied for:					
5	Current Marital Status:	<input type="checkbox"/> Unmarried	<input type="checkbox"/> Married			
6	Address:					
7	Contact No.:					
8	Email:					
II. EDUCATION						
1	Qualification: (Attach attested photocopy of the supporting document)	Subject(s)	Period		Institution	%age or Grade
			From	To		
	(a) Ph.D. Degree					
	(b) Master's Degree					
	(c) Bachelor's Degree					
	(d) 12th					
	(e) 10th					
2	Specialization (if any, relevant to the position):					

III. WORK EXPERIENCE					
Sr. No.	Institution/Company	Date		Position	Reason for leaving
		From	To		
1					
2					
3					
IV. FUNCTIONAL COMPETENCY					
1	Language Proficiency:				
	(b) English	<input type="checkbox"/> Reading	<input type="checkbox"/> Writing	<input type="checkbox"/> Speaking	
	(c) Hindi	<input type="checkbox"/> Reading	<input type="checkbox"/> Writing	<input type="checkbox"/> Speaking	
2	List out analytical tools, computer programmes etc. with which you have experience working:				

Date: _____

(Signature of the Candidate)